**About The Role**

Compass is the provider of Mental Health Support Teams (MHST) in education settings in the city of Derby and Derbyshire, and recently expanding the service into new areas with two new MHSTs in January 2024. We have an opportunity for a Mental Health Practitioner to join our Bolsover MHST.

Compass Changing Lives ensures Children and Young People (CYP) access the right help, at the right time, in the right setting, MHST’s will remove duplication and avoid CYP/families being ‘bounced’ in between services.

Compass has a successful track record in early intervention health and wellbeing services for children and young people. We use a wide range of creative and dynamic methods of engagement, including digital interventions, across community and educational settings.

Adopting a values-based approach is at the heart of what we do; through collaboration and coproduction with stakeholders our services continually evolve, directing resources based on evidenced need. We are incredibly excited and proud to be a trusted MHST provider enabling us to develop innovative methods to make a real difference to the lives of children, young people and families in Derby & Derbyshire.

**About The Candidate**

The service supports CYP and families providing extra capacity for early intervention support within school and college settings in three core areas:

* Providing evidence-based interventions for mild to moderate mental health and emotional wellbeing issues
* Supporting designated senior mental health leads in each setting
* Providing timely advice to school and college staff and parents as required

You will need to demonstrate in your application that you have a core MHP qualification relevant to mental health, alongside post graduate experience working with children and young people and an understanding of the principles and practice of CBT and clinical supervision.

You will be knowledgeable and experienced inworking with CYP with mental health needs; completing mental health assessments, providing practice supervision and support as well as providing specialist care directly to children and young people and families.

Applicants must have excellent communication skills and be able to network with other agencies as central to the role.

**About The Company**

Compass is committed to safeguarding children, young people and vulnerable adults and you should share our commitment. All Compass posts are subject to appropriate level DBS checks. We positively encourage applications from all members of the community, regardless of gender, race, faith, disability, gender reassignment, age or sexual orientation and encourage applications from people who have experiences in life which enrich skills and empathy. This is part of our commitment to equality and developing a truly inclusive and representative workforce. We are happy to discuss any reasonable adjustments individuals may require in the recruitment process, on commencement, or once in post.

Established for over 30 years, Compass is a national charity which works in communities across the UK providing services spanning substance misuse treatment and rehabilitation, early interventions for vulnerable young people, school aged health programmes and associated prevention as well as treatment and health promotion initiatives.

**Benefits**

We offer a range of benefits including:

* 27 days’ holiday + bank holidays, rising to 32 days over time
* Life assurance at 2 x basic salary
* Competitive contributory pension scheme
* Family-friendly policies
* 24/7 Employee Assistance Programme and OH service
* Enhanced sick pay
* Excellent learning & development opportunities and career progression
* Annual performance / salary review