

Compass



Recruitment Pack

Compass

Service: Connect for Health

Version. 2. July 2024

Welcome to Compass

Meet our Senior Management Team ...

Who are we and what do we do?

We are a charity providing health and well-being services, helping people unleash their unique potential and live healthier, safer and more fulfilling lives.

Commissioned by local authorities, we deliver a wide range of physical, mental health and lifestyle behaviour services. Our breadth of intervention is extremely diverse ranging from education, prevention and specialist support. However our work is mainly centred on early intervention - understanding how we can better intervene before problems escalate for our CYPF's.



Rachel Bundock - Compass CEO



Sue Cody
Quality Assurance Lead
(OCQ lead & Caldicott Guardian)



Rose Kearns
Assistant Director
Business Development



Mark Robert
Finance Director



Lisa Gale
Assistant Director
(Operations)



Rich Thomas
Operations Manager



Sue Berry
Assistant Director
(Operations)



Jane Wright
Assistant Director
(Operations)



Kim Jones
People Director

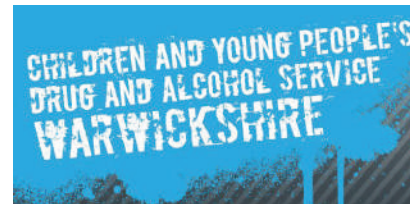
Compass

“ I think the thing that is most important is the thing that unites us all, is a real desire to deliver services that make sense to children and young people. ”

Rachel Bundock - Compass CEO

“One of the things that is most unique to Compass is our breadth of offer.”

*Rachel Bundock, Compass CEO
Annual CEO Presentation 2023*



Welcome to Connect For Health

The Compass service which you could be a part of to help children, young people and their families ...

In this pack you will learn all about our service and the ways which we support our children, young people and families (CYPF's) as well as what is expected from our members of staff.



Connect For Health

School Nursing Service

Promoting healthcare across the county ...

Warwickshire County



DID YOU KNOW?
The School Nursing Service is not actually based in schools. We operate from 3 bases and go into schools and homes across Warwickshire, promoting and supporting with essential healthcare needs.



Our Vision, Our Mission

Our goal as a service ...

At Connect For Health we give children, young people and their families the tools to succeed and lead healthy, happy lives. We do this by ...



Promoting health

Providing valuable and essential healthcare information and tools to our CYPF's.



Preventing ill health

Using our professional knowledge and experience to prevent and reduce ill health and inequalities.



Protecting the vulnerable

Safeguarding and supporting our vulnerable CYPF's.



"Education is a key determinant for health equality. Therefore give every child the best start in life. Enable all children, young people and adults to maximise their capabilities and have control over their lives."

*Sir Michael Marmot
Director of the UCL Institute of Health Equity*

"...one of the things that we want to really make a change to, is that children and young people get their needs sorted when they need it, in the way that they need it most, that work for them."

"During times of trauma, pressure, distress, vulnerability and uncertainty, it's often not what people did but how they made people feel that is remembered."

Rachel Bundock, Compass CEO

How To Achieve Our Goal

A pillar within the community ...

Topics we explore

The areas which we can advise and support

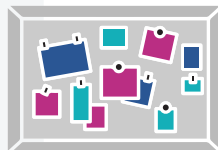
- Healthy eating
- Dental health
- Friendships & relationships
- Body image
- Bullying
- School anxiety
- Fussy eating
- Sleep
- Continenence
- Mental health
- Sexual health
- Long-term health conditions
- Gender & sexuality
- Parenting
- Behaviour



Promoting health

How do we promote good health?

- In school workshops and lessons
- School assemblies
- Display boards
- Signposting resources
- Parent workshops
- Health road-shows
- RSHE network events
- Social media
- Parent newsletters



Protecting the vulnerable

How do we protect our CYP's?

- Child in Care Review Health Assessments (RHA)
- Holistic Health Assessments (HHA)
- Hearing the voice of CYP and advocating on their behalf
- A point of contact for vulnerable individuals
- Confidential text messaging service for both children and parents
- Attending safeguarding partnership meetings
- Providing a safe space



Preventing ill health

How do we prevent ill health and inequalities?

- One to one sessions to discuss individual health plans
- Group workshops
- Specialist interventions
- Digital resources
- Health needs assessments (HNA)
- National Child Measurement Programme (NCMP)
- Change Makers healthy nutrition programmes
- Health Champion groups
- Referral to additional services
- Utilising service user feedback



Who We Work For

Who can access our service and get support ...

We work with children, young people and families all across Warwickshire.



We support any school aged child regardless of their chosen educational pathway. We also support up to the age of 25 if a young person has Special Educational Needs and Disability (SEND).



Home Based Education

Children and young people completing their education from a home environment.



School Based Education

Children and young people attending main stream and specialist schools.



Alternative Education Paths

Children and young people participating in alternative routes of education.

What People Say About Us

Feedback from our Public Health Interventions ...

"We always enjoy a visit from Connect for Health – the staff are really informative – thank you"

Feedback from a member of school staff



"I was able to share my ideas, it was fun"

Feedback from a year 6 pupil

"Staff were really lovely. Kind and caring"

Feedback from a member of school staff

This year 34 assemblies were delivered to 6830 pupils

"This was REALLY AWESOME"

Feedback from a year 6 pupil

"Thank you for your sessions yesterday, the pupils and staff were very impressed with the information delivered."

Feedback from a member of school staff

"Excellent! Really friendly"

Feedback from a year 6 pupil

As well as 116 classroom lessons being delivered to 3149 pupils



What can we do for you?

What Compass can offer ...



Joining Connect For Health

Your journey starts here ...



"This is a people organisation, for people, by people, and actually integral to that is being able to support and help you all grow as professionals and for us collectively as a workforce."
Rachel Bundock, Compass CEO
CEO presentation 2023

Benefits & Opportunities

What you will be entitled to ...



Competitive salary and annual leave (27 days plus bank holidays for full time staff, rising to 32 overtime)



Life assurance at 2x your basic salary.



Competitive contributory pension scheme.



24/7 employee assistance programme with OH service.



Enhanced sick pay.



Family-friendly policies.



Excellent learning and development opportunities and career progression.



Annual performance and salary review.

What are we looking for?

The 'ideal' candidate will personify the following characteristics ...



Someone who lives and breathes our compass values both professionally and personally.

Someone who is willing to work flexibly, autonomously and as a team to meet the needs of the service.

Someone who is passionate about improving the lives of children, young people and their families.

Someone who has a positive attitude and will go 'above and beyond' for our service users.

Someone who has a willingness to embrace change and develop themselves further to make a difference.

Someone who is engaging and wants to present the best part of themselves in their professional position.



Are you the person we're looking for to join our team ... ?

C4H Staff Values

Every employee should exemplify our core values ...



With Integrity

Committed to honesty and openness with all activities.

We will ...

Involve others in decision making.

Ask for help, admit to any mistakes and embrace feedback.

Be clear about what you expect from other people.



Valuing Each Individual

Respecting the needs of each person and helping them gain greater control of their life.

We will ...

Listen and respect the views of others.

Celebrate each others success and treat everyone as an individual.

Be courteous and kind.



Being Solution-Focused

Responding quickly and flexibly to current and emerging needs.

We will ...

Strive for continuous development and improvement.

Work efficiently and effectively to meet needs.

Identify areas where you can support others to increase efficiency.



Consistent & Reliable

Always delivering on our commitments.

We will ...

Work effectively to support others.

Take personal responsibility.

Do what we say we will do.

Encourage a climate of high expectation.

Together as a Team

Celebrating our successes ...

Baby Showers

Birthday Celebrations

Afternoon Tea

Bowling

Buffet Lunches

Comic Relief

CEO Awards

Annual Away Day

Craft Activities

Retirement Parties

Christmas Afternoon

Dinner & Drinks

Christmas Jumper Day

Social Events

Red Nose Day

Everyday

Mental Health Days

Milestone Celebrations

Deadline Celebrations

Book Exchange

Team Meetings

Get In Touch With Us

We'd love to hear from you ...

If you would like anymore information about our service or regarding a specific job role we are advertising, then please feel free to contact us for an informal chat.

We're happy to answer any questions you may have!

**Contact our Service
Manager: Karen
Cornick**



03300 245 204



connectforhealth@compass-uk.org



<https://www.compass-uk.org/services/c4h/>