Job Title:	Dental Nurse
Job Grade:	D
Reports To:	Clinical Manager

Compass

Services to improve health and wellbeing

Service Overview:

Tower Hamlets Young Health hub is a truly integrated early intervention and health promotion public health service for children, young people and their families living in the London Borough of Tower Hamlets. The service provides a unique multi-professional school health and wellbeing model delivered to children, young people and families (CYPF) in an accessible way in schools and communities.

The service provides a range of clinical and non-clinical health and wellbeing interventions alongside health promotion activities, including:

- School Nursing
- National Child Measurement programme.
- Early Intervention Substance Misuse and Risky Behaviours.
- Sexual Health
- Oral Health
- Community awareness raising.
- Vision and Hearing Screening.

The Young Health Hub works collaboratively with communities, partners and CYPF to design, develop and deliver holistic wellbeing services which reduce long-term ill health, remove or reduce health inequalities and create opportunities for CYPF to take and sustain positive health promoting action.

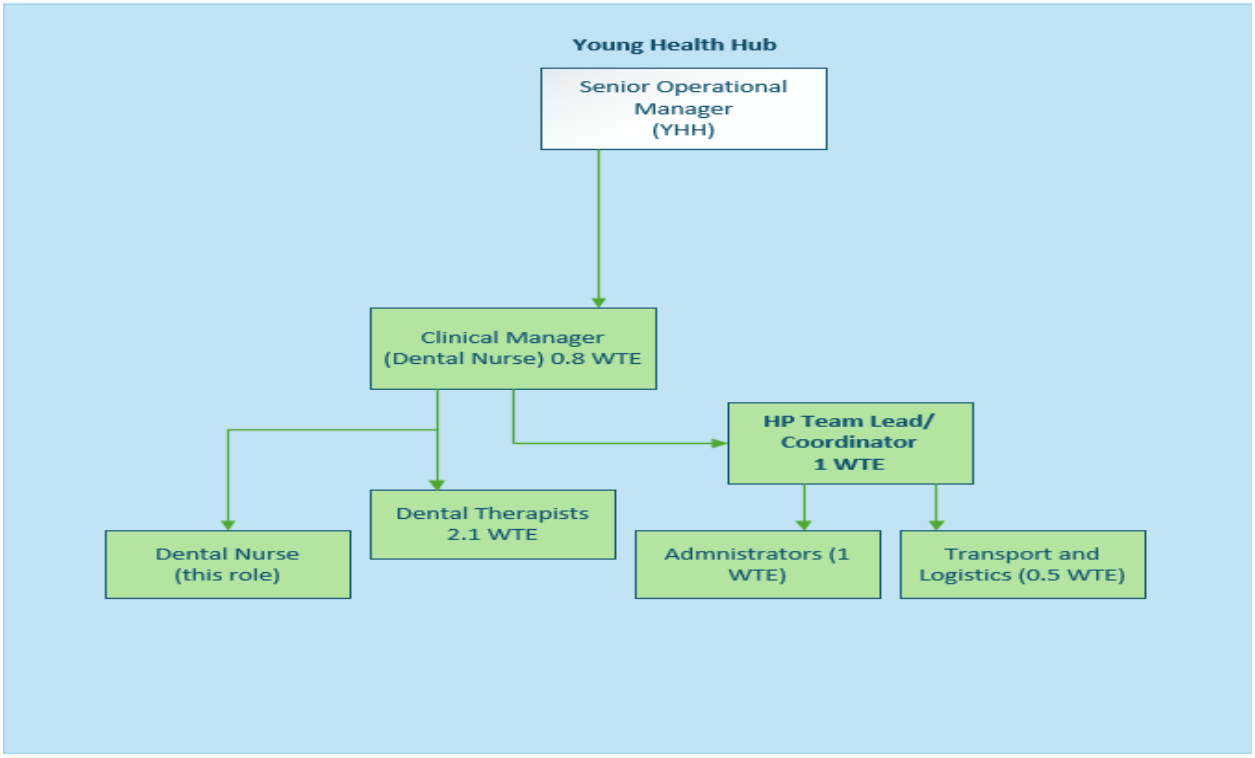
Job Purpose:

To provide preventive, educational and clinical dental nursing services to children and young people within schools and community settings, promoting oral health, preventing dental disease, and supporting access to dental care for vulnerable populations.

The Dental Nurse will provide preventive and oral health promotion services for children and young people within school and community settings. The post holder will work as part of a multidisciplinary team to deliver on programmes of oral health promotion and supervised toothbrushing in early years settings; engaging families, children and staff in settings to increase consent, uptake and understanding in good oral health and toothbrushing initiative.

The post holder will undertake treatments within the General Dental Council (GDC) Scope of Practice for Dental Nursing and within their own scope of professional practice; this may include support for the Fluoride Varnish programme and/or Oral Health Promotion but will primarily lead on establishing, promoting and implementing supervised toothbrushing initiatives in early years settings across Tower Hamlets.

Team Structure



Key Duties and Responsibilities:

1. Operational

1.1 Work proactively in community and early years settings to promote the Supervised Toothbrushing Programme (StB).

1.2 Deliver advice, information, training and support in early years settings to enable uptake of the StB programme.

1.3 Make provision for the appropriate consent arrangements effectively recording and managing consent with early years settings.

1.4 Work actively in settings to engage parents/carers in StB programmes, offering advice and oral health promotion to increase uptake and participation.

1.5 Maintain accurate records and documentation.

1.6 Deliver evidence-based oral health education programmes to children and young people, parents and carers, school and partner agencies and community groups

1.7 Support the implementation of oral health programmes and preventative oral health initiatives in schools, nurseries and community settings.

1.8 Advise on healthy eating and sugar reduction to improve oral health.

1.9 Promote positive oral hygiene behaviours and preventive care.

1.10 Promote well-being and address inequities, by reducing disparities in oral health through targeted prevention and early intervention initiatives.

1.11 Maintain up-to-date health protection standards and demonstrate compliance through clinical audit or other means.

1.12 Establish, monitor, and maintain high standards of Infection Prevention and Control in own work and in the implementation of StB in early years..

1.13 Participate in service audits and quality improvement projects

1.14 Working with colleagues and departmental leads contribute to the development of high quality and evidence-based procedures, policies and operating guidance.

1.15 Deliver face to face and online training to staff in early years preparing to deliver the StB programme.

2. Developing and Maintaining Relationships

2.1 Work closely with schools/settings to promote participation and engagement.

2.2 Effectively engage schools/settings to establish and maintain expected standards of provision in the supervised toothbrushing programme and act to support compliance. ,

2.3 As part of the Young Health Hub works collaboratively across the multi-professional team to deliver coordinated activities in schools/settings and the community.

2.4 Promotes the service and organisation through proactive, helpful and expert engagement with partners.

2.5 Champion oral health promotion throughout Tower Hamlets by equipping parents, professionals, and schools to teach children about dental care, support early detection and referral of oral health needs, and deliver preventive programs like supervised toothbrushing and fluoride varnish.

2.6 Participate in partnership working with other relevant agencies including mutually agreed reciprocal staff training where appropriate for key staff groups to build community capacity and effective use of community-based assets.

2.7 Works collaboratively with the Young Health Hub colleagues to plan integrated, holistic and cohesive public health campaigns for oral health, diet, weight and associated health priorities.

2.8 Work closely with leads in early years to design, implement and audit best practice in StB delivery; supporting children and families to develop good brushing technique.

2.9 Lead on the audit of StB in early years settings to support staff to maintain high standards in practice.

3. Managing Resources

3.1 In collaboration with team coordinators and logistics colleagues ensures sufficient supplies of StB packs and provisions to maintain service delivery.

3.2 Design, develop, distribute and review a range of digital, written and creative education resources.

4. Managing Self

4.1 Maintain GDC registration and professional standards.

4.2 Adhere to infection prevention and control procedures.
4.3 Participate in clinical audit, supervision and continuing professional development.
4.4 Ensure compliance with safeguarding, confidentiality and data protection requirements
4.5 Prioritise own workload within agreed objectives using your own initiative.
4.6 Take responsibility for own learning and professional development in line with Compass' Learning and Development framework and maintain compliance with mandatory training requirements of the role.
4.7 Take responsibility for your own and others' health and safety in the working environment.
4.8 Promotes equal opportunity and diversity within Compass.
4.9 Ensure that confidentiality is always upheld in line with Compass policy.
4.10 Ensure safeguarding responsibilities are delivered in line with role and competency level.
4.11 Work in accordance with Caldicott principles and Data Protection principles and adheres to all relevant Compass policies, procedures and guidelines
4.12 Maintain accurate records in line with the Compass policies and procedures
4.13 Skilful at managing conflict that may arise whilst working on behalf of Compass
4.14 To act as a role model in applying good infection control prevention and control policy and practice within Compass.
4.15 Maintains own professional registration.
4.16 Participates actively in own development, supervision and appraisal.

Flexible Approach

5. Flexible Approach

To undertake any evening or weekend working as required; periodic, planned work outside of normal working hours may be required from time to time to engage in schools/setting with parents and strategic partners.

To carry out such other duties commensurate with the grading of the post as may be reasonably determined from time to time.

In line with Compass Values and Character be a creative problem solver, flexible and proactive in enhancing, developing and promoting delivery and reputation of the oral health service.

In addition to these functions the post holder is expected to:

In agreement with the line manager carry out such other duties as may be reasonably expected in accordance with the grade of the post.

6. Financial Responsibilities: No budget management responsibilities beyond a general duty to protect and efficiently use Compass resources.

7. People Responsibilities: No line management or supervisory responsibilities.

Qualifications, Experience and Knowledge:

ESSENTIAL

Qualifications

- Educated to GCSE level
- National Diploma in Dental Nursing Level 3 or Diploma in Dental Nursing Level 3 or equivalent
- NEBDN Certificate in Oral Health Education or equivalent
- Registered with the General Dental Council

Experience

- Significant experience working as a dental nurse in a variety of settings
- Demonstrates evidence of Continuing Professional Development Experience of working with children and families.
- Experience of maintaining electronic patient records

Knowledge

- Knowledge of public health approaches to improving children's oral health. .
- Understanding of safeguarding children's procedures.
- IT literacy including electronic clinical record systems
- Knowledge of infection prevention and control.
- Knowledge of equality, diversity and inclusion principles

Personal

- Excellent communication and interpersonal skills.
- Ability to engage effectively with children and families.
- Presentation and group facilitation skills.
- Ability to work independently and as part of a multidisciplinary team.

- Team working and relationship-building skills.
- Organised and able to work flexibly to meet changing needs.
- Ability to commute efficiently and effectively around the London Borough of Tower Hamlets

DESIRABLE

Qualifications

Experience

- Experience in support of supervised toothbrushing programmes.
- Experience of teaching and presentation

Knowledge

- Knowledge of public health approaches to oral health improvement.
- Knowledge of school health systems and education settings

Personal

- Ability to travel extensively and efficiently around Tower Hamlets

Key Competencies/Personal Attributes:

The post holder must demonstrate strengths in the following competency areas:

- **Team Player –** able to work as part of a team, co-operate to work together and in conjunction with others and willing to help and assist whenever possible and appropriate.
- **Interpersonal skills –** able to develop, establish and maintain positive relationships with others both internal and external to the organisation.

- **Strategic Thinking –** able to identify and manage risk.
- **Confidence and Presentation Skills–** able to deliver messages in a confident manner, with excellent presentation skills and group work skills.
- **Communication skills –** excellent communication skills (both written and verbal) and ability to adjust communication style and content to the audience.
- **Resilience and Workload Management –** able to work under pressure, dealing with peaks and troughs in workload and see tasks through to completion when under pressure.
- **Flexible & Adaptable –** positive attitude to dealing with change; flexible and adaptable, and open to exploring new ideas.
- **Self-awareness –** ability to empathise with others, maturity to admit and rectify mistakes and strong degree of personal integrity to adhere to acceptable standards of behaviour.
- **Motivated –** highly motivated and reliable and organised to plan and meet deadlines and manage time effectively.

Compass Values:

The post holder must demonstrate exemplary behaviour in all Compass values, personifying the values and inspiring all colleagues to do the same:

We are Solution Focused
We believe in the art of the possible
We believe in being courageous and collaborative

We Act with Integrity
We believe our actions speak louder than words
We believe in asking for and offering help

We are Consistent & Reliable
We believe tenacity leads to success
We believe that no effort goes to waste

We Value Each Other
We believe in treating others as we expect to be treated
We believe everyone has something to contribute regardless of role

Safeguarding:

The post holder must demonstrate and share our commitment to Safeguarding:

- Work proactively to safeguard and promote the welfare of children, young people and vulnerable adults.

Equality, Diversity & Inclusion:

The post holder must demonstrate and share our commitment to EDI:

- Actively support a safe, inclusive team culture where colleagues and service users of all backgrounds feels respected and empowered.

Compass is committed to promoting the welfare of all those we serve, as well as complying with best practice in the application of safeguarding and we expect all staff and volunteers to share our commitment. As part of our safer recruitment process, an enhanced DBS check will be undertaken before appointment as part of our pre-employment checking process and will be rechecked as and when determined by Compass. For further information about what is required in this process please go to www.gov.uk/disclosure-barring-service-check.

Compass is also committed to equal opportunities and expects all those employed or who volunteer to share our commitment.