Role title	Volunteer Peer Advisor
Purpose of the role	Volunteer Peer Advisors support Compass to evaluate and develop our services with influence from children, young people and families. Volunteer Peer Advisors share experience, ideas and insight in order to support Compass to best meet the needs of children and young people.
What you will be doing	**Volunteer Peer Advisors will have opportunities to select from one or more of the following activities:** • Working with other peer advisors to share experiences on what it means to access emotional wellbeing and substance use services for children and young people. • Attend local and national (virtual) events to provide insight from experience ways in which Compass can respond to these experiences. • Participate in the recruitment of Compass practitioners and managers to promote a workforce with values and attributes appropriate for our work. • In collaboration with practitioners and managers research and contribute to service delivery programs and resources. • With Compass staff participate in engagement, promotion and outreach to encourage participation and raise awareness of opportunities for peer participation in departments and services. • Working with Compass Board to develop our plans and approaches with increasing influence from young people and families. **Compass Volunteers will:** Adhere to Compass policies and procedures at all times, including Safeguarding; Equality, Diversity and Inclusion; Health & Safety; Data Protection; Confidentiality. Participate fully in training and supervision. Volunteer in line with Compass Vision and Values.

Skills, experience and qualities needed	Young Peer Advisors will be supporting clients aged 14-25 years. Family Peer Advisors will be parents/carers of young people who have supported their young person with emotional wellbeing or substance use. An understanding of the impact of emotional wellbeing and substance use on children, young people and families. An understanding of privacy and confidentiality and an ability to maintain confidentiality. Reliable, punctual and trustworthy. Good communication skills and be able to interact with colleagues, young people and families.
When and where	Time commitment is flexible – volunteering can be remote or in person with a local team.
Support offered	Volunteers will have a link team and colleague for support and keeping in touch. Full induction and training. Other training opportunities relevant to the volunteer role. Regular supervision and support. Out of pocket expenses agreed in advance. Access to Compass internal vacancies.
What you could get out of it	Volunteers experience many benefits of volunteering such as, greater understanding of work with children, young people and families; learning transferrable skills; experience for your CV; work related reference; supporting your local community; meeting new people; increasing self-confidence; feeling like you are making a difference; improving your health and wellbeing; contributing to our charitable purpose.
Other information	We positively encourage applications from all members of the community, regardless of gender, race, faith, disability, gender reassignment, age or sexual orientation and encourage applications from people who have experiences in life which enrich skills and empathy. This is part of our commitment to equality and developing a truly inclusive and representative workforce. We are happy to discuss any reasonable adjustments individuals may require in the recruitment process, on commencement, or once in post. As these roles may involve direct work with children, young people and families volunteers may need to complete an enhanced DBS.

	All volunteers will need two character references.
What to do if you're interested	Apply for this role by submitting your application through our online recruitment platform where you will be guided through the process. If you have any questions, please contact Recruitment@compass-uk.org